



CAPABILITY  
PROFILE

2024



# OUR STORY

DONOVAN DEAN OUR GROUP CEO WAS INTRODUCED TO THE INDUSTRY IN 2010 WHEN HE WAS STILL IN SCHOOL, HE INSTALLED HIS FIRST CONVEYOR BELT SCALE UNDERGROUND DURING HIS SCHOOL HOLIDAYS.

HIS LEADERSHIP AND UNDERSTANDING OF PEOPLE EVOLVED INTO A PASSION FOR BUSINESS AND HE LED THE BUSINESS TO WHAT IT IS TODAY. HIS DIRECT APPROACH AND TECHNICAL APTITUDE MADE HIM A FIRM FAVOURITE WITH CUSTOMERS, MANY OF WHOM STILL CALL HIM DIRECTLY BYPASSING PROTOCOL, YET HE ALWAYS HAS TIME TO ASSIST AND CHAT. DONOVAN LED THE BUSINESS TO PRODUCE THE MOST ACCURATE, HIGHEST QUALITY AND THE LOWEST TRUE COST OF OWNERSHIP PRODUCTS IN THE MASS MEASUREMENT INDUSTRY.

DONOVAN'S USED BUSINESS ACUMEN TO DEVELOP THE STRUCTURE UNDER THE GROUP UMBRELLA THAT OFFERED CUSTOMERS VALUE ADD PRODUCTS HAS SOLVED MANY OF THE INDUSTRIES PROBLEMS. HE HAS PUT THE BUSINESS ON TRACK TO ACHIEVE THE PURPOSE, VISION AND MISSION THAT HIS FAMILY HAD WHEN STARTING THE COMPANY. SURROUNDING HIMSELF WITH YOUNG PEOPLE OF GOOD CHARACTER HE CONTINUES TO BUILD THE BUSINESS ON A FOUNDATION THAT HE HELPED CREATE.

UNDERSTANDING OUR CUSTOMERS BUSINESS WAS KEY TO ACHIEVING OUR INNOVATIVE OFFERING, CUSTOMERS NOW BENEFIT FROM THE STRUCTURE THAT HAS BEEN BUILT, EACH BUSINESS UNIT IS ALLOWED TO CONCENTRATE ON A PRODUCT THAT ADDS MASSIVE (EXCUSE THE PUN) VALUE TO OUR CUSTOMER'S CORE BUSINESS.

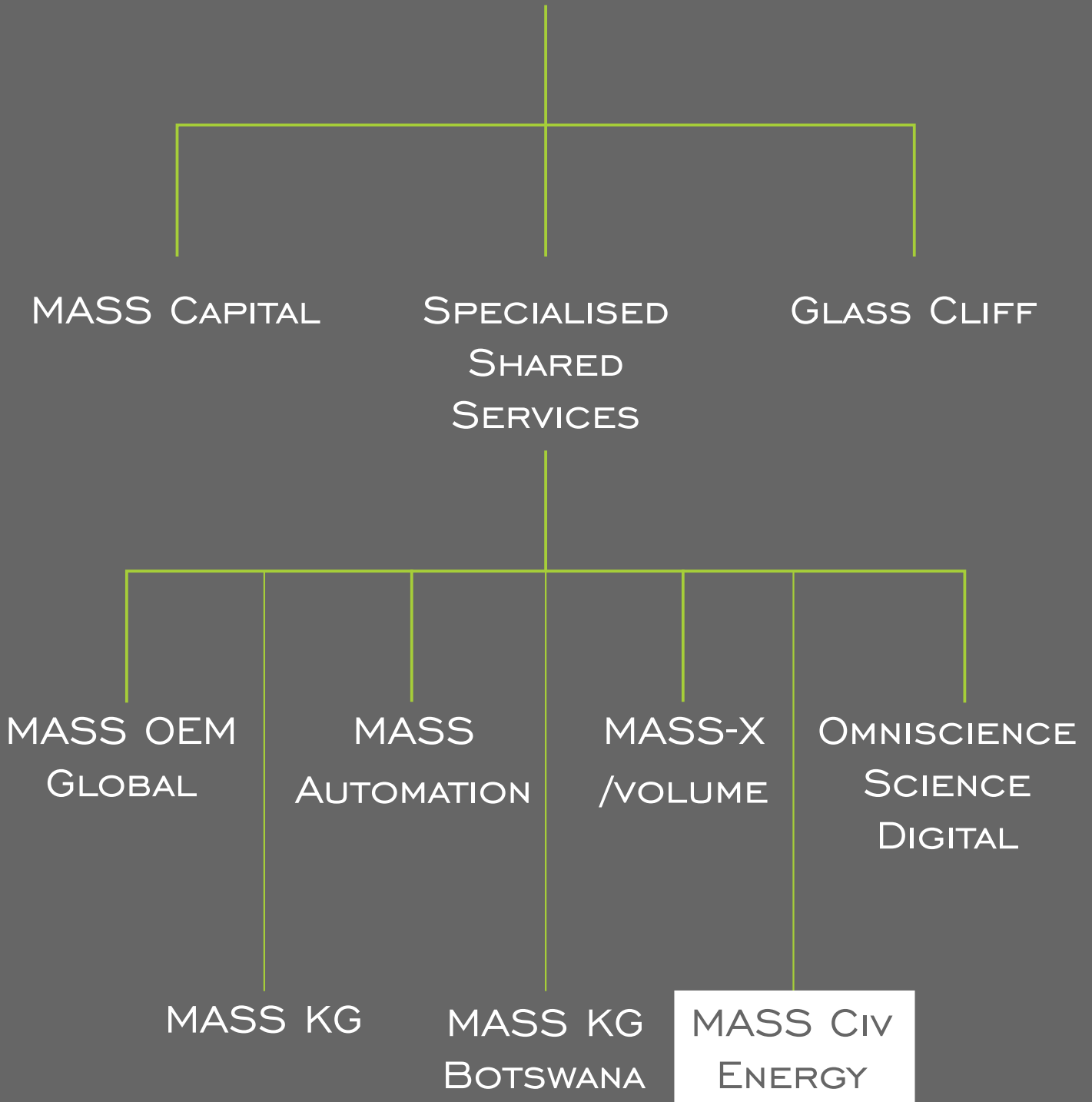
ALLOWING CUSTOMERS COMPLETE CONTROL OF PROCESSING AND PRODUCTION IN ONE ACCURATE MEASUREMENT, MANAGEMENT AND REPORTING PLATFORM, ALL PACKAGED IN A BUDGET-FRIENDLY AND SIMPLIFIED MANNER.

"THERE IS NO SUCH THING AS A COINCIDENCE, CHECK EVERYTHING AND KEEP VIGILANT"  
- DONOVAN TERENCE DEAN - GROUP CEO



GROUP STRUCTURE

# MASSIVE GROUP





## VALUES



### ACCOUNTABILITY

ALWAYS, ESPECIALLY WHEN IT'S NOT YOUR FAULT,



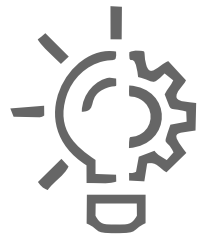
### OWNERSHIP

PRACTICE EXTREME OWNERSHIP AS A PERSON



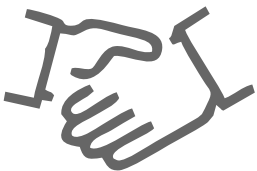
### INTEGRITY

ESPECIALLY WHEN NOBODY IS LOOKING



### QUALITY

PEOPLE, WORK, PRODUCTS AND SERVICE



### RESPECT

ALL PEOPLE, ANIMALS AND OUR ENVIRONMENT



### SAFETY

FOR ALL, AT WORK, AT HOME, IN RELATIONSHIPS



### TEACH

ALWAYS TEACH OTHERS WHENEVER YOU CAN

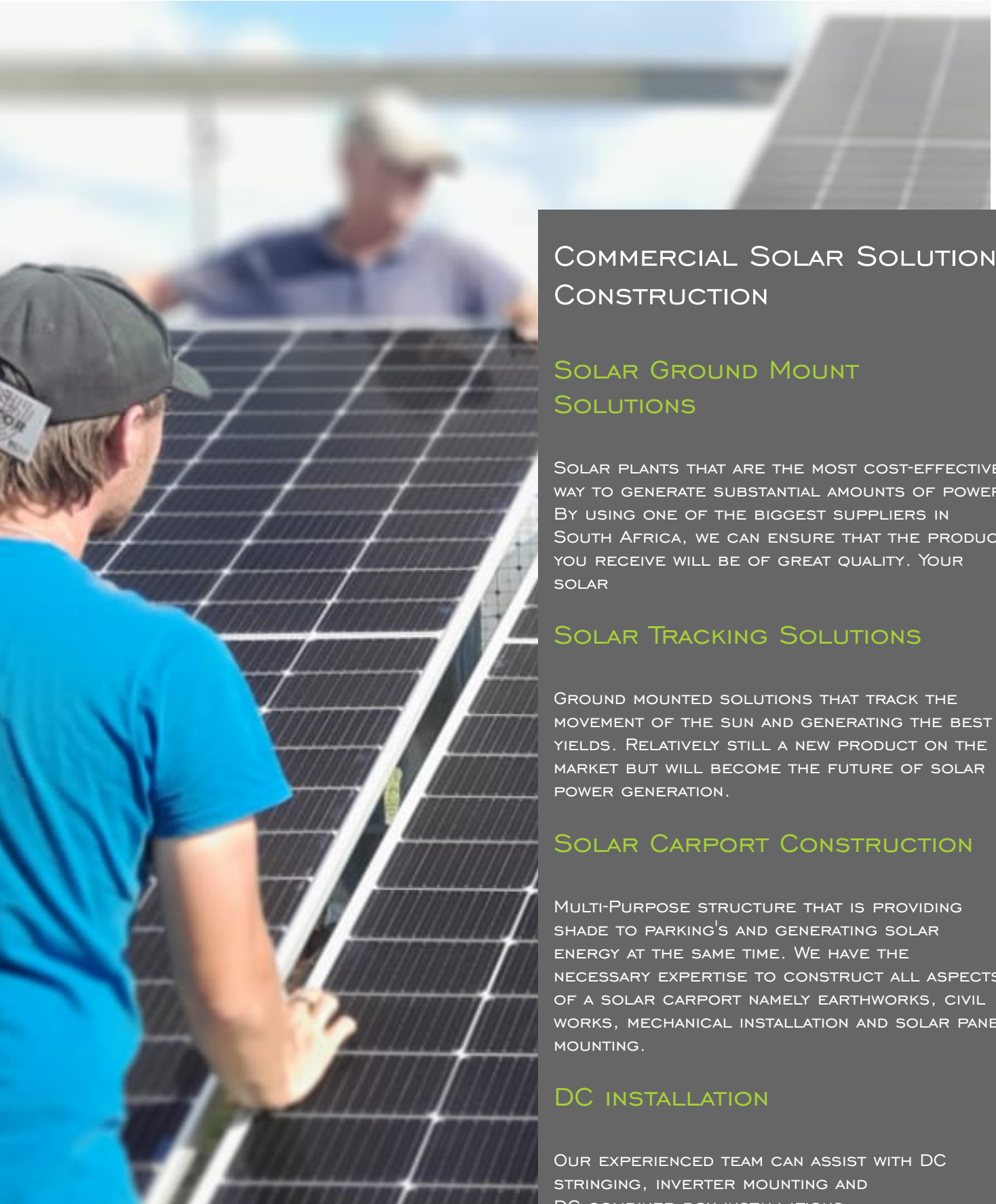


### LEARN

BE TEACHABLE TO LEARN, LISTEN TO UNDERSTAND

# ON TIME, ON BUDGET, ON SCOPE

THE ONE THING THAT WE CAN SAY WE ALWAYS DO IS TO ALWAYS DO OUR BEST TO KEEP CUSTOMER SATISFACTION HIGH WITH COMPLETING OUR PROJECTS ON TIME, ON BUDGET, ON SCOPE. WE HAVE A FEW AREAS OF EXPERTISE, NAMELY:



## COMMERCIAL SOLAR SOLUTION CONSTRUCTION

### SOLAR GROUND MOUNT SOLUTIONS

SOLAR PLANTS THAT ARE THE MOST COST-EFFECTIVE WAY TO GENERATE SUBSTANTIAL AMOUNTS OF POWER. BY USING ONE OF THE BIGGEST SUPPLIERS IN SOUTH AFRICA, WE CAN ENSURE THAT THE PRODUCT YOU RECEIVE WILL BE OF GREAT QUALITY. YOUR SOLAR

### SOLAR TRACKING SOLUTIONS

GROUND MOUNTED SOLUTIONS THAT TRACK THE MOVEMENT OF THE SUN AND GENERATING THE BEST YIELDS. RELATIVELY STILL A NEW PRODUCT ON THE MARKET BUT WILL BECOME THE FUTURE OF SOLAR POWER GENERATION.

### SOLAR CARPORT CONSTRUCTION

MULTI-PURPOSE STRUCTURE THAT IS PROVIDING SHADE TO PARKING'S AND GENERATING SOLAR ENERGY AT THE SAME TIME. WE HAVE THE NECESSARY EXPERTISE TO CONSTRUCT ALL ASPECTS OF A SOLAR CARPORT NAMELY EARTHWORKS, CIVIL WORKS, MECHANICAL INSTALLATION AND SOLAR PANEL MOUNTING.

### DC INSTALLATION

OUR EXPERIENCED TEAM CAN ASSIST WITH DC STRINGING, INVERTER MOUNTING AND DC COMBINER BOX INSTALLATIONS.

## MECHANICAL AND CIVIL CONSTRUCTION

### CONCRETE WEIGH BRIDGE CONSTRUCTION

COMBINING OUR CIVIL EXPERTISE WITH THE GROUP WE CAN CONSTRUCT CONCRETE WEIGH BRIDGES TO SPECIFICATIONS, ALL IN HOUSE. ALL STEEL MANUFACTURING IS DONE BY MASS OEM AND MASSCIV. ENERGY CONSTRUCT THE CIVIL WORKS AND INSTALLATION OF THE CONCRETE WEIGH BRIDGE. FINALLY MASS AUTOMATION COMMISSIONS & CALIBRATES THE BRIDGE. THE FULL TURNKEY PROJECT CAN BE PROVIDED WITHIN THE GROUP.

### GENERAL CIVIL AND MECHANICAL CONSTRUCTION

LEVERAGING OUR CIVIL AND MECHANICAL KNOWLEDGE WE CAN ASSIST WITH CIVIL AND MECHANICAL PROJECTS. THE COMBINED EXPERIENCE WITHIN THE GROUP WILL ENSURE YOUR PROJECTS ARE OTOBOS (ON TIME, ON BUDGET, ON SCOPE).





# SOLAR TRACK RECORD

WE ARE PROUD TO PRESENT OUR TRACK RECORD OF COMMERCIAL SOLAR INSTALLATIONS AND WILL CONTINUE TO STRIVE TO BECOME THE PREFERRED INSTALLER IN THE COUNTRY.





## OUR CUSTOMERS

WE PRIDE OURSELVES TO HAVE EXCELLENT RELATIONSHIPS WITH OUR CLIENTS AND ALWAYS GO THE EXTRA MILE TO ENSURE OUR PROJECTS ARE A SUCCESS.

BY LEVERAGING THE CAPABILITIES OF THE GROUP WITHIN MASSCIV.ENERGY WE CAN PROVIDE OUR CLIENTS WITH A PROFESSIONAL AND EFFICIENT SERVICE.

SERVICE TO OUR CLIENT:

SHARE SERVICES SOLUTIONS OTHERWISE KNOWN AS SSS WILL ASSIST MASSCIV.ENERGY WITH THE BELOW SERVICES:

ACCOUNTING AND CUSTOMER ACCOUNT MANAGEMENT

- HEALTH AND SAFETY MANAGEMENT
- QUALITY MANAGEMENT
- GENERAL ADMINISTRATION



## DIVERSE MANAGEMENT TEAM

A MIXTURE OF YOUTH AND EXPERIENCE, DRIVEN, PASSIONATE, AND AT YOUR SERVICE,

SENIOR MANAGERS HAVE A COMBINED 53 YEARS, IN THE INDUSTRY AND MIDDLE MANAGEMENT IS A DIVERSE GROUP OF MEN AND WOMAN WHERE YOUTH SHINES THROUGH, GIVING THE BUSINESS POTENTIAL TO GROW FOR MANY YEARS TO COME,

PASSIONATE ABOUT PEOPLE, BUSINESS AND COMMUNITY WITH OUR OWN NGO UNDER THE GROUP UMBRELLA, OPENED TO DEVELOP AND MENTOR OUR YOUTH,

MANAGERS ARE INVOLVED IN COMMUNITY DEVELOPMENT, LED FROM THE FRONT BY SENIOR AND EXECUTIVE MANAGERS,

A YOUNG DYNAMIC CHIEF EXECUTIVE OFFICER (CEO), WITH OVER 10 YEARS' EXPERIENCE IN THE INDUSTRY WHO IS A GRADUATE OF THE RED BLAZER ACADEMY OF LEADERSHIP, HE BELIEVES IN LEADING BY EXAMPLE FROM BEHIND.



# MAASS<sup>civ</sup> energy

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